

FAQ Update 11-18-08

Question: Why is Denise Terry an Acting Associate Pastor?

Answer: While our intent is to have Denise become our permanent Associate Pastor, there must be flexibility for Denise and our incoming permanent Senior Pastor. It's important for them to know their skill sets and personalities will work well together.

Question: How long will Dale Kent be with us as our Interim Senior Pastor?

Answer: The interim period is important for the congregation to understand its purpose and direction with new spiritual leadership. The congregation will provide input in a variety of forums. This process usually takes a year. We expect that a permanent senior pastor will begin within 18 months. Dale will leave when the senior interim pastor begins.

Question: What can I do to help make our transition successful?

Answer:

- 1) **Be informed.** Our leadership is dedicated to transparency regarding our progress. Information will be disseminated in The Light, on our website, committee meetings and on the bulletin board. Our FAQ section has proved effective during our interim search. Check for updates frequently.
- 2) **Ask** No transition question is unimportant and its answer will help others. We have set up an email hotline: mike@sanibelucc.org If you do not have access to email, fax the question to the office 472-XXX.. Your questions are probably on the minds of others and we can share the answers.
- 3) **Refer** others to our website or bulletin board or hotline for their concerns. Information regarding the transition changes quickly.
- 4) **Contribute** ideas and suggestion at forums, committee meetings and to our email and fax hotlines